

Lean Recruitment: Finding Better Talent Faster (Paperback)



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Reviews

A must buy book if you need to adding benefit. It really is writter in easy terms instead of difficult to understand. I found out this ebook from my dad and i advised this publication to find out.
(Prof. Elton Gibson I)

LEAN RECRUITMENT: FINDING BETTER TALENT FASTER (PAPERBACK)

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Createspace Independent Publishing Platform, 2017. Paperback. Condition: New. Language: English . Brand New Book ***** Print on Demand *****.The prospect of finding the right candidate for an open job position can be daunting to even the most seasoned manager. There is more competition than ever for high performing employees, and the ramifications of making a poor hire are significant. Only the largest and wealthiest organizations can afford the standard of service offered by traditional recruitment firms.until now. Based on years of experience recruiting for clients, Gary Romano and Alison LaRocca (Principals of Civitas Strategies and Access HR) present Lean Recruitment(c)- a proven recruiting methodology they devised specifically for businesses and nonprofits to self-implement at fraction of the cost and time of traditional recruiting. In Lean Recruitment: Finding Better Talent Faster you will learn how to: -Identify and prioritize the most essential qualifications for any job in your organization. -Construct a highly-effective job announcement designed to attract the talent you want. -Mobilize your personal network to build a pool of quality candidates. -Strategically select the where and how of sharing the job posting to maximize impact. -Use virtual headhunting to target the top performers in your field for possible candidacy.even if they aren t currently seeking a new job. -Employ research-based scoring techniques to quickly narrow the applicant pool and eliminate biases in decision-making. -Interview potential candidates with maximum efficacy. Lean Recruitment: Finding Better Talent Faster is the toolbox you are looking for to find the talent you need, quickly and at any budget.

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