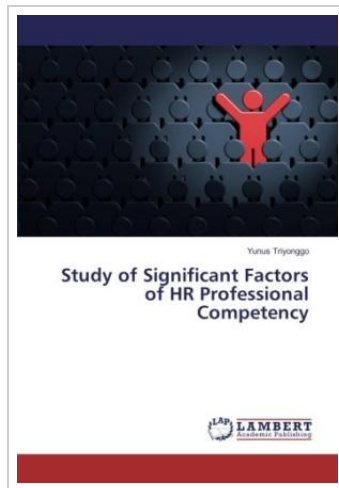




Study of Significant Factors of HR Professional Competency

By Triyonggo, Yunus

Condition: New. Publisher/Verlag: LAP Lambert Academic Publishing | Human Resources (HR) professional competency needs to be examined to find its significance by using descriptive statistic method. Respondents come from Jakarta and surrounding area and the other big cities at Java Island of Indonesia. Purposive non random sampling is applied to cover members of Indonesia HR Management Association as respondents via online questionnaire. There are 250 respondents who filled in completely. The descriptive results can be described based on gender, age, and their perceptions on competency, evolution status, and education background. The significance research is divided into four parts, which are (1) importance to company, (2) importance to HR profession, (2) competency mastery, and (4) importance to HR job. Research findings show that the important competencies are (1) capability to drive employees to have and develop their skills, knowledge, and experiences to achieve company goals, and (2) capability to enable employees in organization being motivated to learn, develop, and show their best performance. Moreover, HR practitioner perceive that they are mastering best on the behavior as role model. | Format: Paperback | Language/Sprache: english | 52 pp.



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