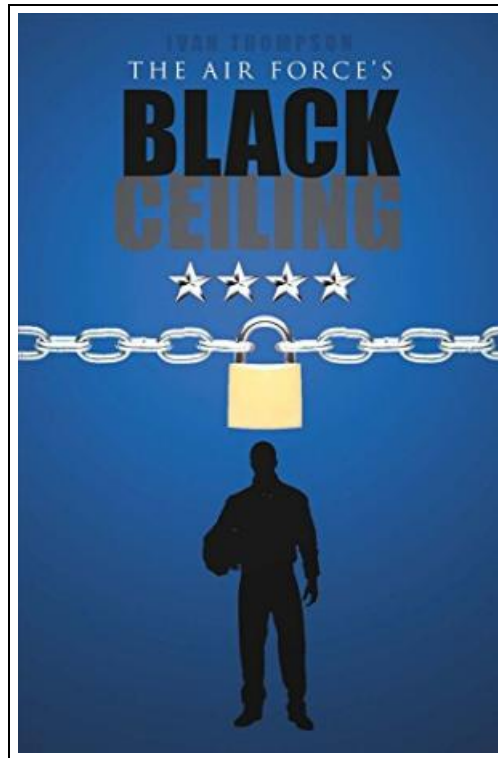


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THE AIR FORCE S BLACK CEILING (PAPERBACK)

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BookBaby, 2016. Paperback. Condition: New. Language: English . Brand New Book. The Air Force s Black Ceiling is a view of diversity in the Air Force from one man s over 28 years in the Air Force. This view begins with his perspectives and insights as an Air Force Academy cadet and continues with his progression through company and field grade ranks. It also includes special insights gained while serving on the Secretary of Defense s Diversity Task Force as the Deputy Director of the Defense Business Practice Implementation Board. The author s view of diversity has been bolstered by face to face interviews with five former African American Air Force four-star generals and numerous current and former African American generals in the Air Force and the Army. The author s views are also influenced by numerous discussions with former graduates of the US Air Force Academy, his work with the Tuskegee Airmen chapters and his own detailed research into the biographies of former Air Force Chiefs of Staff and former Strategic, Tactical and Air Combat Command Commanders. The title might imply that the Black Ceiling has been put in place on purpose by senior Air Force leaders. the reader will find out that isn t the case. The reader however will find out that there are very distinct remnants of an intricate system of exclusionary development practices, cultural practices, stereotypes and biases that have served to keep the ceiling in place for African American men throughout the Air Force s existence. The author redefines diversity in an effort to show that certain doors in the US Air Force still remain solidly closed to African Americans in 2016. Previous definitions of diversity allowed the Air Force to appear successful if it had a black four-star general on the roster. The...

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