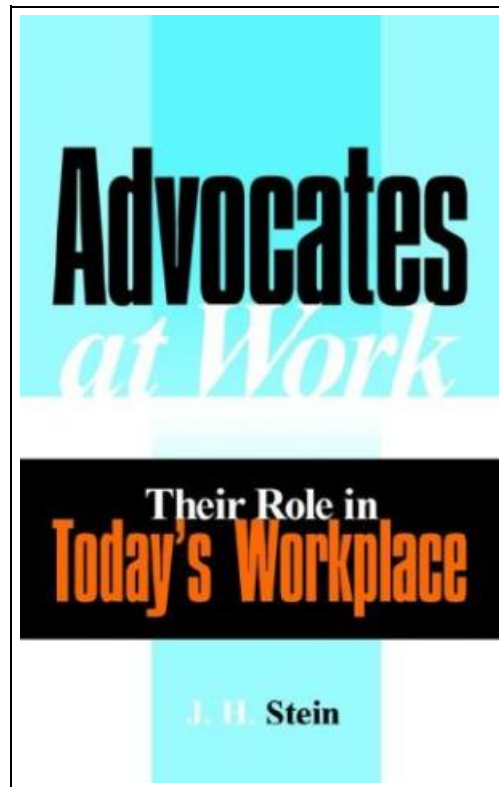


## Advocates at Work



Filesize: 3.63 MB

### ***Reviews***

*Very good e-book and valuable one. It really is packed with knowledge and wisdom I am just very easily could possibly get a satisfaction of reading a created pdf.*  
***(Walton Haag)***

## ADVOCATES AT WORK



Dog Ear Publishing, United States, 2006. Paperback. Book Condition: New. 198 x 127 mm. Language: English . Brand New Book \*\*\*\*\* Print on Demand \*\*\*\*\*.We exist in a society that tells us life isn't fair, as if to say we are expected to accept bad treatment. This is exacerbated in cultures and communities that look down on those who stand up and fight for their beliefs. Why would a worker who is falsely accused of wrongdoing choose to just quit? For some people, fighting back is contrary to their Christian beliefs. This could explain the low number of union members in southern states that are known to be conservative, both politically and religiously. Others may not want a termination on their resume. Some workers lack the skills, resources, support system, or inclination to address their situation. Advocates at Work was written for individuals who are not attorneys, who represent employees facing conflict. Readers will learn strategies and skills needed to address a variety of punitive personnel decisions. J. H. Stein has worked as an employee advocate for twenty years. Her clients are not members of a union. She is a union member for her craft and has worked in a labor union environment for most of the past thirty years. She lives in a southern state that is very conservative and where the majority of the states workers are at will employees. J. H. Stein holds a B.A. in Labor Studies and a Masters of Public Administration from the University of Baltimore.



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