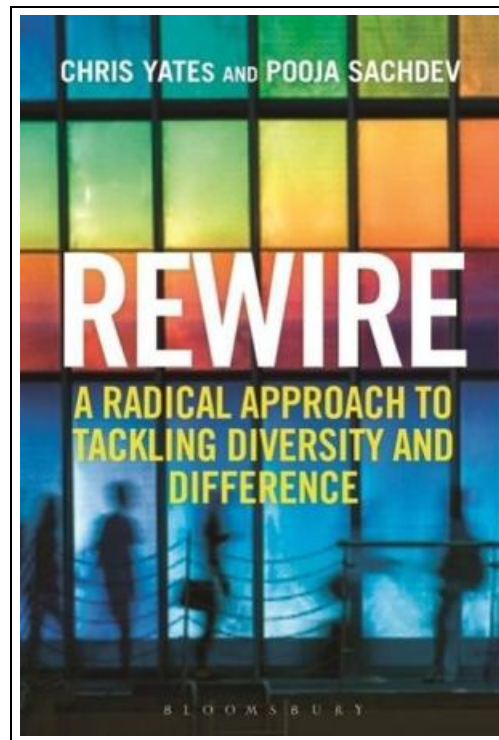


Rewire : A Radical Approach to Tackling Diversity and Difference



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Reviews

Completely one of the best publication I have actually read. Indeed, it is perform, nonetheless an interesting and amazing literature. Your lifestyle span will likely be transform when you complete reading this book.

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REWIRE : A RADICAL APPROACH TO TACKLING DIVERSITY AND DIFFERENCE



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Bloomsbury Academic Okt 2015, 2015. Buch. Condition: Neu. Neuware - Rewire tackles the issue of equality, diversity and inclusion, in a fresh and radical way. It critiques current thinking and practice that is responsible for slow progress in this area and provides readers with a new, holistic and tactical perspective that leverages what we know about mind-set and change. Diversity and Inclusion (D&I) remains a hot topic within organizations and policy departments today. Despite decades of work in the area, little progress has been made by setting quotas or changing legislation. The book outlines that D&I is not just a workplace issue, it is a human issue, derived in terms of how we think about ourselves, others and the world around us. The reason traditional approaches to D&I have failed to create lasting change is because they focus on specific contexts, short-term results and commercial return rather than taking into account what we know about human behaviour, cognition and group psychology. Here, the authors put forward a new approach, based on years of practical experience of what works in the area of individual and organizational change. They present: A causal map, which describes a wide range of social, biological, psychological, evolutionary and organisational factors at play A unique step-by-step approach, to create mind-set change at the individual, organizational and social level. This book provides corporate executives and social leaders with a fresh perspective, along with the tools and confidence to create more inclusive and effective environments, by rewiring the fundamental psychological processes and patterns that lie at the heart of it. 232 pp. Englisch.



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