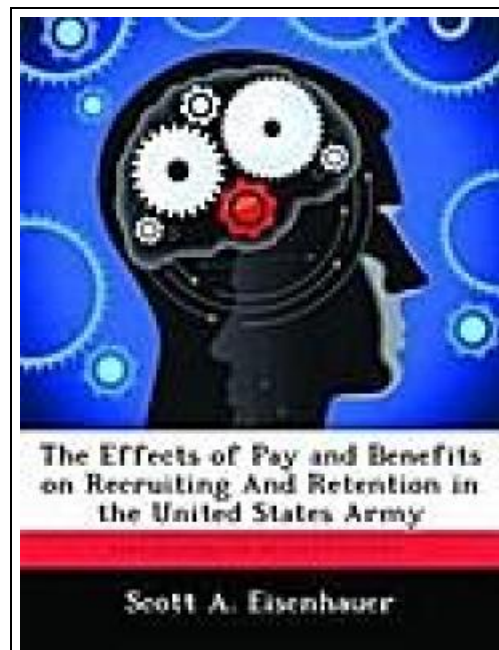


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THE EFFECTS OF PAY AND BENEFITS ON RECRUITING AND RETENTION IN THE UNITED STATES ARMY

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