



Liderazgo y Burnout en un grupo de profesionales de la salud Mexicanos

By Blanca Rosa García Rivera

EAE Nov 2012, 2012. Taschenbuch. Book Condition: Neu. 220x150x9 mm. This item is printed on demand - Print on Demand Neuware - El objetivo de esta investigación fue correlacionar el Liderazgo Transformacional de un grupo de profesionales de la salud de un hospital público en el Estado de Baja California, México con el burnout en su personal médico y de enfermería, desde el Modelo de Liderazgo Transformacional de Bass y Avolio, y desde el Modelo de Desgaste profesional de Maslach. Se aplicó el Cuestionario sobre Datos Sociodemográficos y Organizacionales del Trabajador, el Cuestionario Maslach Burnout Inventory (MBI), y la Adaptación al Multifactor Leadership Questionnaire (MLQ), a una muestra de personal médico y de enfermería $n = 102$. Los Modelos de Ecuaciones Estructurales permitieron determinar que existen correlaciones inversas significativas entre las diferentes subescalas del Liderazgo transformacional con el Desgaste profesional, exceptuando con las del Laissez Faire, siendo positivas. Se reafirmaron los hallazgos teóricos y empíricos de estudios previos del Modelo de Bass y Avolio, así como del Modelo de Maslach; en éste último se eliminó la subescala de Despersonalización. Los coeficientes de confiabilidad Alfa de Cronbach fueron superiores a 70 en dichas variables. 156 pp. Spanisch.



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