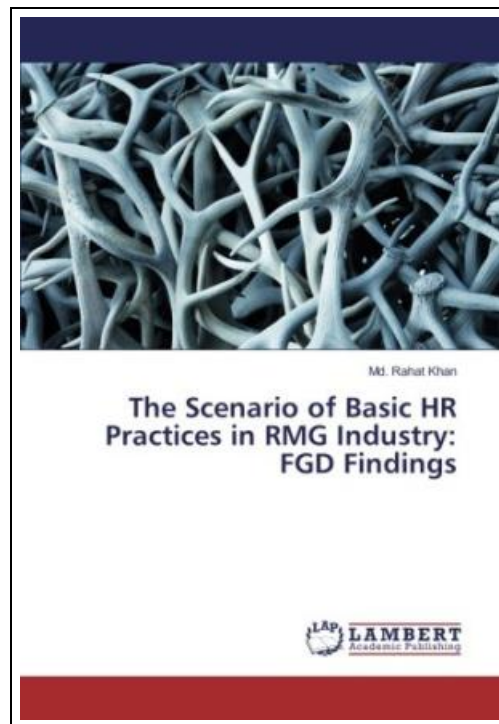


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THE SCENARIO OF BASIC HR PRACTICES IN RMG INDUSTRY: FGD FINDINGS (PAPERBACK)



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LAP Lambert Academic Publishing. Paperback. Condition: New. Language: English . Brand New Book. The practice and implementation of HR functions is a contemporary issue in RMG (Ready Made Garments) industry in Bangladesh. Lots of questions were being asked in several studies conversation. RMG is one of the booming economic sectors in Bangladesh economy. Many scholars recommended nursing this sector with proper care for the betterment of the Bangladesh economy. A Focus Group Discussion has been made to see the practice of basic HR functions in garment industry in Bangladesh. 14 members were consisted for the FGD and the finding shows the prime reasons for the deviation of HR practice in different areas are attract foreign buyers, enhancing the brand value of the organization, employee-management relationship, cost minimization pressure, keep environment green, auditing policy compliance. Few factors have also been sort out under the four basic HR functions; those are employment planning, job advertisement, and recruitment selection practice, orientation, training development facilities, career development, job security, better salaries, appraisal systems, different leave policies, work environment, health safety issues, transport facilities, working hour.



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