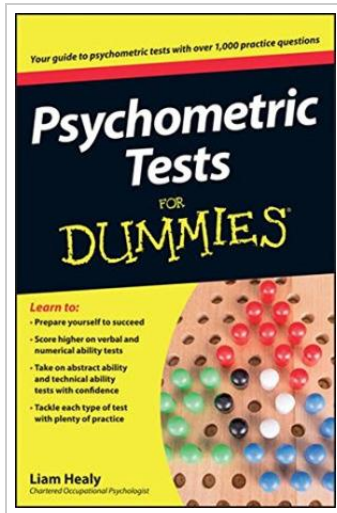




Psychometric Tests For Dummies

By Healy, Liam

For Dummies, 2012. Book Condition: New. Brand New, Unread Copy in Perfect Condition. A+ Customer Service! Summary: IntroductionAbout This BookConventions Used in This BookFoolish AssumptionsHow This Book Is OrganisedPart I: Testing BasicsPart II: Finding Out About Different Types of TestsPart III: Getting Some Practise In: Sample TestsPart IV: The Part of TensIcons Used in This BookWhere to Go from HerePart I: Testing BasicsChapter 1: Understanding Psychometric TestsIdentifying What Tests MeasureUnderstanding intelligence and ability testsUnderstanding personality testsWorking Fast, Working Hard: Speed Tests versusPower TestsSpeed tests - smarties fast!Power tests - intellectual muscleSeeing How Tests Are Used in PractisePreparing to recruitHow tests are administeredHow tests are scored and interpretedPredicting the future - did the test get it right?Distinguishing Test Myth from Test FactChapter 2: Setting Your Mind at Rest AboutPsychometric TestsKnowing What Tests Can Tell Recruiters About YouViewing the Process PositivelyKnowing What Makes a Good TestRecognising and Dealing With Dodgy TestsSussing Out Your AdministratorChapter 3: Preparing For a Psychometric TestGetting Yourself ReadyArriving for the TestDealing with Internet-based TestingManaging Your Stress LevelsSighing with Relief After the TestChapter 4: Dealing with FeedbackUnderstanding What Feedback Can DoReceiving Your FeedbackAvoiding Common Pitfalls During FeedbackRescuing a Poor Test Performance During FeedbackChecking the results are accurateUnderstanding how your...



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