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Human Resource Management: Text and Cases, Sixth Edition

By K. Aswathappa

Tata McGraw-Hill Education Pvt. Ltd., 2010. Softcover. Condition: New. 5th or later edition. The aim of this edition too is to present a comprehensive account of the concepts and practices of Human Resource Management. The text is based on a sound and tested pedagogical framework. The aim of the revision is to bring in the newer concepts which have evolved in the area of HRM, to include new cases and examples, and to update the data and examples. Table of contents SECTION 1 1. Understanding the Nature and Scope of Human Resource Management 2. Context of Human Resource Management 3. Integrating HR Strategy with Business Strategy SECTION 2 4. Human Resource Planning 5. Analyzing Work and Designing Jobs 6. Recruiting Human Resources 7. Selecting Human Resources 8. Inducting and Placing New Hires SECTION 3 9. Training, Development and Career Management 10. Appraising and Managing Performance 11. Managing Basic Remuneration 12. Incentives and Performance-based Payments 13. Managing Employee Benefits and Services 14. Remunerating the Top Brass SECTION 4 15. Motivation Perspectives 16. Motivation in Action 17. Empowering Employees 18. Communicating with Employees SECTION 5 19. Managing Betterment Work 20. A Safe and Healthy Environment 21. Managing Separations and Rightsizing SECTION...



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